

The Tulalip Tribes of Washington - Voluntary Plans

Voluntary Benefits Enrollment:

We are pleased to let you know about the voluntary benefits which are available to eligible employees of The Tulalip Tribes through Peoples Benefit Solutions. Voluntary benefits provided through The Tulalip Tribes include Disability, Accident, Cancer, Term and Universal Life and Critical Illness Insurance. Pet insurance is available too. These benefits cannot be purchased on the open market. They allow better rates, easier issuance of coverage and convenient payroll deduction. Tulalip does not endorse these plans but allows them to be available to you in case you might find them helpful.

How can Voluntary Benefits help?

The Tulalip Tribes voluntary benefits program provides a menu of policies to choose from which are designed to put money back in to your pocket if you or your family become sick or injured. These policies pay policyholders on top of any other coverage they may have in place.

AFLAC/Allstate - There are insurance plans available from both AFLAC and Allstate.

DISABILITY (Income protection) – How long can you go without a paycheck? This plan provides a financial “cushion” in the event you become disabled. Plans are available to fit your specific need. Rates will vary based on the coverage you select.

ACCIDENT Every 2 seconds someone in the U.S. is injured. This plan pays you for medical expenses when you are injured. On-the-job & off-the-job injuries are covered. Individual and family coverage is available.

TERM LIFE Life insurance is an essential part of your family’s financial security. Life insurance will replace income that would be lost with the death of a wage earner as well as pay for essential needs such as your mortgage or rent and the education of your children.

UNIVERSAL LIFE Provides death benefit protection and builds cash value while offering flexibility to meet your changing needs. Cash value accumulations are tax-deferred and earn a competitive rate of interest.

CANCER This plan pays you when diagnosed and treated for cancer. Pays in addition to your medical insurance to help with your personal ongoing expenses, i.e. travel, lodging, extra household expenses, extra phone bills, etc. You select a “level” of coverage. Individual and family coverage is available.

CRITICAL ILLNESS This plan pays a lump sum benefit up to the selected amount for such things as Heart Attack, Stroke, Major Organ Transplant, End Stage Renal Failure, and Paralysis. Cancer coverage is available also. Please see policy for exactly what conditions are covered.

PETCARE This plan helps you manage the financial risk associated with your pet’s future health. Through an affordable payroll deduction you can be prepared to help your pet with the best medical treatment possible in its time of need.

FLEXIBLE SPENDING ACCOUNT(S)

You may also elect now to enroll in the Flexible Spending Account Plans. There is one Flexible Spending Account for Health Care Expenses and another for Child/Dependent Care Expenses. You must return your election form for the Flexible Spending Account to your Benefits Administrator by October 23, 2009

If interested in any of these benefits, please complete the section below and fax it to Peoples Benefit Solutions at 425-341-1243 or e-mail it to the address below. A Peoples Benefit Solutions Benefit Advisor will contact you.

Name: _____ Date: _____

Job Title: _____ Phone: _____

Department – Please indicate: ___ Government ___ Quil Ceda Village ___ Casino/Bingo ___ Tribal gaming ___ Pharmacy

Name	Phone	Fax	E-mail
Peoples Benefit Solutions LLC PO Box 325, North Bend WA 98045	425-466-9840	425-341-1243	customerservice@peoplesbenefitsolutions.com